TexaScapes, Inc. Job Description: Company Website

Date: June 19, 2023

Title: Landscape Construction Foreman

Landscape Construction Foreman Needed.

Oversee all aspects of landscape installation and special projects while ensuring that TexaScapes' quality standards and a safe work environment are maintained. This includes meeting job budgets in both man-hours and materials as well as properly maintaining and caring for all equipment and tools.

Job Duties/Responsibilities:

<u>Leadership</u>: This is a leadership position. Candidate must be able to lead a 2 to 4-person crew to safely accomplish tasks on time, creating quality results. Construction Foreman should be able to execute the project with the crew after first verbal or written instruction.

Expectations: Construction Foreman will typically lead a 3-person crew through landscape installation, demolition, and special projects. Projects include bed layout, planting, irrigation, grading, sod laying, masonry, small concrete work, some carpentry, demolition, riparian repair, and various special projects. Construction Foreman will be responsible for equipping crew prior to leaving company property each morning, purchasing of materials, scheduling of deliveries for projects, performing all crew leader duties including entering crew time and checking into projects with mobile time keeping system on company smart phone.

<u>Qualifications:</u> Minimum of 3 years Landscape construction experience required. Previous leadership experience is an advantage. Self-motivated with a positive attitude. Bi-lingual in English and Spanish preferred. Irrigator's license is preferred. Must have a clean driving record, be able to consistently pass drug tests and be on time and dependable.

<u>Compensation and Benefits:</u> Competitive hourly pay (~\$60K+/yr. with experience). Retirement Plan, Health Insurance, Workers Compensation Coverage.